

Our Values Commitment

Commitment to Service Excellence

We value the importance of a high level of integrity, mutual respect, a positive attitude, follow-through and maintaining a strong ethical approach in everything we do.

By continually updating our skills and knowledge we ensure that what we do is of the highest possible professional standard for the benefit of our stakeholders.

By constantly focusing on improvement we look for ways to achieve better outcomes, to move forward and meet all challenges head on. We endeavour to be a leader in what we do.

We pride ourselves on responsive, results focused, personalised, value-added service.

We are committed to encouraging each other to go the extra mile, and to focus our efforts so we can meet the challenges today and those that lie ahead.

Commitment to Unleashing Human Potential

Our organisation strives to create an environment that unleashes human potential,

and encourages and nurtures empowerment and self-determination of individuals.

Given the opportunity we can all make a valued contribution to the community that we live in, regardless of differences or ability.

We believe that all individuals seek out meaning in their lives and want to do things that matter most to them. Individuals desire an opportunity to belong, to learn and to leave a legacy.

Commitment to a Positive Organisational Culture

In promoting a positive culture we value;

Win-Win relationships, open communication, a participative style of management, teamwork, being solution focused, honesty, innovation, creativity, flexibility, diversity, fun and a sense of humour.

These elements lead to greater outcomes as we respond to the unique needs and goals of individuals.

Our proactive commitment to maintaining a safe and environmentally responsible organisation provides sustainable benefits for the Foundation, our people and the planet.

As an organisation we believe in the importance of connecting with our stakeholders to meet identified needs and to achieve real and positive outcomes at the highest possible level.

People with disabilities, families/carers, members, employees, job seekers, students, governments and community networks, are all key stakeholders working in partnership to achieve the mission of Horizon Foundation: "creating opportunities for people with disabilities".

We do this by ensuring that we are committed to a set of core values that underpins everything we do. We seek this same commitment as we go about our daily business.

These values hold great meaning and importance for us as an organisation and are the basis for our vision and strategic plans.

The Foundation's goal is to have these values emulated across all services and functions. They have been written by the Foundation's management team and are reviewed periodically.

creating
opportunities
for people with
disabilities

HORIZON
foundation inc.