

Training is a key driver of business in motivating and retaining staff. It promotes: job satisfaction; improved performance and increased productivity.

Why we are different:

Horizon Specialised Training is a unique Registered Training Organisation offering Nationally-Accredited training which suits people who are looking for training and offers:

- ◆ More flexibility
- ◆ Individual attention
- ◆ Smaller class sizes
- ◆ Adaptability to personal needs
- ◆ Positive, friendly environment

“We’re passionate about creating the opportunities **YOU** want to achieve. Step-by-step, we will work beside you to offer support and guidance in order to achieve your career goal.



This project is funded under the Productivity Places Program which is a joint initiative between the Australian, State and Territory Governments.

Contact: Horizon Specialised Training

Location: Unit 2/27 Mt Cotton Road,
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Web: www.horizoninc.org

We are a service of Horizon Foundation, a leading not-for-profit group.

Winner: 2007 Community Organisation Australia Day Award.

Only not-for-profit group included in Business Review Weekly's 2010 Australia's Top 50 Employers.



“Creating Opportunities for people with disabilities”



Fully Funded

**Certificate III in
Disability**

CHC30408

This qualification addresses work in the community and/or residential facilities under direct or regular supervision within clearly defined organisation guidelines and service plans.

You will:

- ◆ Carry out activities to maintain personal care and/or other activities of living for people with a disability
- ◆ Carry out activities related to an Individualised plan
- ◆ Report directly to a supervisor and are not responsible for other workers

“Achievable Training”

Do you want the opportunity to gain employment in a Skills Shortage Industry and be an invaluable part of someone's life? The **Certificate III in Disability** is designed for anyone interested in becoming a **Disability Support Worker, Community Care Worker or Personal Care Assistant**. Do they have a genuine desire to work with and empower people with disabilities? The **Certificate III in Disability Work** offers them a formal qualification, as well as the knowledge and skills required to provide support services to people with disabilities.

Start Certificate III in Disability Work with Horizon Specialised Training!

What will your staff learn?

The **Certificate III in Disability Work** will provide them with practical training to enable them to work across many facets of disability support work and personal care. Their training will include: working effectively with people living with disabilities; identifying and meeting individual needs and delivering disability care services that support and enhance the independence of people with disabilities.

Compulsory units:

CORE UNITS

- CHCDIS301B**—Work effectively with people with a disability
- CHCDIS302A**—Maintain and environment to empower people with disabilities
- CHCDIS322A**—Support community participation and inclusion
- CHCDIS323A**—Contribute to skill development and maintenance
- CHCICS301A**—Provide support to meet personal care needs
- CHCICS302A**—Participate in implementation of individualized plans
- CHCICS303A**—Support individual health and emotional well being
- CHCICS305A**— Provide behaviour support in the context of individualized plans
- CHCCS411B**—Work effectively in the community sector

ELECTIVE UNITS

- HLTFA301C**—Apply First Aid
- HLTHIR403C**— Work effectively with culturally diverse clients and co-workers
- CHCICS402A**— Facilitate individualized plans
- CHCCOM403A**— Use targeted communication skills to build relationships
- CHCOHS312B**— Follow safety procedures for direct care work

Duration

Training will cover 13 weeks in class (theory), with 100hrs of vocational placement (practical). The students will be individually supported throughout their training.

Horizon Foundation Inc. is one of Australia's leading and most respected disability organisations. Established in 1981, by a group of dedicated parents and community workers, it now employs over 120 staff and assists over 1300 people through a diverse range of services and programs each year. The group believes that they can better deliver services by fostering important partner relationships with other organisations (local, state, national and international) and these partner organisations currently include: Stanford University; Centre for Creative Leadership; Redland City Council and Playgroup Australia.

Horizon Foundation Inc. provides an effective support system of services to meet the growing needs of the community. The current geographic service area encompasses S.E. QLD's eastern corridor, extending from Wynnum to Tweed Heads and west to Stones Corner and the Logan City regions, with plans to extend to FN QLD and throughout the state.

Their mission is "creating opportunities for people with disabilities".

